

AGENDA

Employment Panel

Date: **Tuesday 7 January 2014**

Time: **3.30 pm**

Place: **Room 22A, Brockington, 35 Hafod Road, Hereford,
HR1 1SH**

Notes: Please note the **time, date** and **venue** of the meeting.

For any further information please contact:

Governance Services

Tel: 01432 260201

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Agenda for the Meeting of the Employment Panel

Membership

**Councillor WLS Bowen
Councillor KS Guthrie
Councillor AW Johnson
Councillor PM Morgan
Councillor AJW Powers**

AGENDA

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| 1. CHAIRMAN To elect a Chairman. | |
| 2. APOLOGIES FOR ABSENCE To receive any apologies for absence. | |
| 3. NAMED SUBSTITUTES (IF ANY) To receive details of any Member nominated to attend the meeting in place of a Member of the Panel. | |
| 4. DECLARATIONS OF INTEREST To receive any declarations of interest by Members in respect of items on this agenda. | |
| 5. MINUTES To approve and sign the minutes of the meeting held on 11 September 2013. | 5 - 6 |
| 6. PAY POLICY STATEMENT To consider a draft pay policy statement for recommendation to Council. | 7 - 18 |
| 7. STATUTORY FUNCTIONS REPORT To recommend to Council the designation of specific posts to discharge the functions of Monitoring Officer, Returning (and Acting Returning) Officer, Electoral Registration Officer, statutory Scrutiny Officer and Proper Officer for Registration Services (including responsibility for the Coroners Service). | 19 - 22 |
| 8. FRAMEWORK FOR ASSESSMENT OF CHIEF EXECUTIVE PERFORMANCE To agree a transparent framework for the establishment and review of objectives for the chief executive. | 23 - 28 |